

LMI  
PUBLIC POLICY FELLOWS  
PROGRAM



THE OPPORTUNITY TO MAKE A DIFFERENCE HAS NEVER BEEN GREATER.

**LMI**  
GOVERNMENT CONSULTING

## About LMI

LMI is a not-for-profit government consulting firm, exclusively dedicated to advancing the management of government. We help managers in federal agencies and DoD make decisions that enable immediate action, achieve desired outcomes, and deliver enduring value. As a not-for-profit organization, LMI serves as a trusted agent to government agencies, providing practical, innovative, and objective counsel, free of commercial or political bias.

## Overview

LMI's Public Policy Fellows Program is a yearlong professional development program for outstanding new graduates with master's degrees who want to contribute to LMI's public-service mission. LMI provides Policy Fellows with a broad-based, structured program that emphasizes development of analytic and consulting skills. Tasks focus on enhancing presentation, project management, and program development skills in support of critical federal government projects. LMI's Public Policy Fellows Program combines varied project work, internal and external professional training, and mentoring.

## Goal

To improve the analytic and consulting skills of an emerging workforce while continuing to provide our public-sector clients with high-quality project support.

## Eligibility

The program seeks graduate students with exceptional technical and research skills combined with strong leadership potential. Our selection process emphasizes strong quantitative skills and excellent written and oral communication abilities. In addition, LMI's Public Policy Fellows Program looks for the breadth of educational and professional experience that indicates strong, flexible intellectual capability.

## Policy Fellows Have Graduate Degrees from Leading Universities, Including

Harvard University

University of Maryland

University of Chicago

Syracuse University

George Washington University



## Structure

Policy Fellows are full-time LMI employees, who participate in this professional development program for 1 year. The program begins the summer following award of the participant's graduate degree. Upon successful completion of the program, Policy Fellows become LMI research fellows.

Each Policy Fellow is assigned to an LMI program group, on the basis of educational and professional background, interest, and program group needs. The program director for each group has primary responsibility for professional development and work program for the Policy Fellow.

## Project Work and Consulting

LMI's Public Policy Fellows Program emphasizes diverse work experiences since the essence of consulting success is getting the client's work done well. From their first days onboard, Policy Fellows are introduced to project work in support of the federal government. During the course of the program, they also assume responsibility on at least three consulting projects, work for two program directors, and interact with at least two clients. The Public Policy Fellows Program encourages program directors, when appropriate, to look for opportunities for participants to act as project leaders.

LMI management and project leaders also encourage Policy Fellows to work directly with our government clients. Meeting and interacting with senior government staff will enhance the Policy Fellow's ability to understand government organization and functions; the constraints under which government managers and policymakers perform; and specific government needs for analytic, technical, and consulting support, as well as allowing them to gain program development skills.

## LMI Policy Fellows Have

Recommended to the Secretary of the Navy a realignment of the Navy's primary investigative and oversight organizations  
Helped the U.S. Capitol Police restructure its financial management organization and procedures

Played a critical role in the Center for Medicare and Medicaid Services restructuring Medicare's Fee-for-Service contracting program

## Professional Development

Each Policy Fellow receives 3 weeks of professional development training in addition to their work experience. The LMI staff and outside experts supply this training—a mix of project management, professional skills, leadership, and technical instruction—the focus of which depends on the needs of LMI and the interests of each Policy Fellow.

## Mentoring

Each Policy Fellow is teamed with a mentor from the LMI staff, whose role is to help the Policy Fellow develop personally and professionally during the first year at LMI. The mentor also works with the Policy Fellow to identify potential project and training opportunities. The mentor guides the Policy Fellow on consulting skills and techniques, and offers insights and advice on working effectively with the federal government and public sector.

## Summer Intern Program

In addition to the yearlong Public-Policy Fellows Program, LMI also offers a summer internship program for public-policy students. This structured, 10-week program provides promising public-policy graduate students with training, mentoring, and valuable work experiences in support of government.



## Six Mission Areas

### *Acquisition*

Helping the government cost-effectively acquire the goods and services it needs, including support to improve policies, streamline procedures, facilitate decisions, assess technology, and manage grants.

### *Logistics*

Streamlining the complex and detailed activities that provide organizations the materiel and services essential to accomplishing their missions—military, humanitarian, and administrative.

### *Financial Management*

Improving government allocation of resources through strategic assessment and improvement of functional and decision processes, budget development and execution, financial management policies and systems, and cost-benefit analyses and pricing.

### *Information and Technology*

Assisting the government in using information and technology to improve its performance and make better decisions via the use of enabling technologies, e-business tools, improved business processes, and application of best practices.

### *Facilities and Asset Management*

Aiding in the design, construction, acquisition, maintenance, management, and sustainment of the government's buildings, plants, facilities, and property using a total life-cycle approach that includes energy, environment, safety, and health concerns.

### *Organizations and Human Capital*

Helping the government build and sustain high-performance organizations by managing and developing human capital and enhancing organizational effectiveness and efficiency through workforce planning, organizational improvement, and process reengineering.

## Clients

Army, Navy, Air Force, Marine Corps, and Coast Guard  
Defense Commissary Agency  
Defense Logistics Agency  
Department of Energy  
Department of State  
Department of Health and Human Services  
General Services Administration  
Department of Treasury  
World Bank

Joint Chiefs of Staff  
National Aeronautics and Space Administration  
North Atlantic Treaty Organization  
Office of the Secretary of Defense  
U.S. Postal Service  
U.S. Environmental Protection Agency  
Senate and House of Representatives  
Inter-American Development Bank

## How to apply

For application deadlines,  
contact Keira White at  
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kwhite@lmi.org.

The logo for LMI (Logistics Management Institute) features the letters 'LMI' in a bold, blue, serif font. A small orange wave-like graphic is positioned above the letter 'I'.

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