



Maximize your talent. Meet your goals.

### Interact with All Your HR Data in One Place

Talent Ignite™ is an artificial intelligence/machine learning (AI/ML) powered talent management application with a suite of interoperable modules for deployment separately or in any combination to augment your human resource (HR) or talent management systems. Modules for our Manager View include:

#### Modules



#### Talent Intelligence

Provides visibility and insights into your workforce, including skills and availability.



#### Project Staffing

Supports staffing using large language models to develop staffing plans and match people to AI-generated roles.



#### Staffing Optimization

Optimizes talent across many projects and roles by matching people to roles while identifying skills and capacity gaps.



#### Workforce Planning

Generates visualizations that uncover upcoming skills needs and future gaps in the workforce.



#### Workforce Simulation

Models "what-if" scenarios to help you plan courses of action.

*"With Talent Ignite™, our customers tailor a suite of talent management and workforce planning modules for more strategic business decisions—ones their current HR systems can't deliver."*

*Ashley Jung, Vice President, Human Capital Solutions*

Your Workforce Questions Answered	AI/ML Powered Modules				
	Talent Intelligence	Project Staffing	Staffing Optimization	Workforce Planning	Workforce Simulation
How many people are in my organization? Where do they work? What skills do they have?	●	●	●	●	●
Who has the required skills and availability for a new role?	●	●	●	●	●
Here's a description of my project in a couple of sentences...tell me what roles are needed and match the people who best align to those roles.	○	●	●	●	●
How should I arrange my current projects and staff to maximize my throughput?	○	○	●	●	●
What talent will I need in the future and how do I get to where I need to be?	○	○	○	●	●
Show me what happens to my workforce if...	○	○	○	○	●

### Accelerate Strategic Workforce Planning and Critical Talent Decisions

Talent Ignite™ is a fully automated and self-sustaining smart predictor, bringing all your HR data together to decrease manual inputs, human capital burden, and maintenance costs. Ask about our Employee View. Our dashboards are designed to empower employees by matching them with people, job opportunities, and trainings to accelerate their career.

Learn more at [lmi.org](https://lmi.org)

